



Volume 33 + Number 23 + http:source/39ABW PA/html/tos.html

### NFWS

Movin' on up: ODC finance, visual in-

formation move to new building ....... 3

<b>Cooperation:</b> Civilian leaders visit Ramstein; see U.S. Air Forces in Europe capabilities
<b>Forum for change:</b> People air concerns at housing town hall meeting
<b>New group commander:</b> Col. Parker assumes command of the 39th Maintenance Group
Travel advisory5
Feature
<b>Stay calm:</b> Anger can tear families, relationships apart
<b>S</b> PORTS
<b>Free wheelin':</b> Skateboarders show off their skills at clinic
Editorial
<b>Commander's Comments:</b> Innkeeper team visit, artifacts plundering 8
<b>ATTACK:</b> Key to success isn't equipment, it's people
Аѕк Менмет
<b>Sign of the times:</b> Turkish trucks are valuable source of income
COMMUNITY
The Incirlik Guide10



# Airman Information

#### RISK MANAGEMENT: INTEGRATING A RESPONSIBLE WAY OF THINKING

Four of our USAFE team members will never see their loved ones again -- their promising lives were cut short in vehicle accidents last year. One of the hardest things we do as leaders is tell loved ones a team member is injured or killed. It is not something we like to do, but it is even more frustrating if the situation was preventable.

Everything we do involves risk, whether it's traveling to and from work, going through a preflight checklist, or having a barbecue with friends. We need to stop throwing risk management into a box to be pulled out only when we need to consider "critical" tasks in the workplace.

Some tasks are simple, like taking the time to buckle your seatbelt or knowing if you've been drinking, then you need to let somebody else drive. Others are more complex and may require a more methodical approach to risk management.

Operational Risk Management (ORM) is a tool to do just that -- it merely puts logical steps to common sense. ACT SMART is a simple framework to help remember the six steps of ORM:

A-Assess environment for risks C-Consider options to limit risk T-Take appropriate action

1. Identify the Hazards

3. Analyze Control Measures

5. Implement Risk Controls

2. Assess the Risk

4. Make Control Decisions

6. Supervise and Review

We developed a strong safety program in USAFE and enjoy a good safety record so far this year. Through May 2004, we experienced 35 percent fewer mishaps (57 in number) than during the same period last year. This is encouraging, but best practices and methods mean nothing if not applied at all times.

As we enjoy the summer months, we must keep our guard up. Statistically, we are entering one of the most dangerous periods of the year. Over the last 10 years nearly half of all fatal accidents happened in the summer. Consequently, it is especially critical during the summer to think for a minute before you execute - have a plan prior to engaging in activities, then stick with the plan.

Bottom line: Risk is everywhere. Develop a plan to manage it. Risk management cannot be compartmentalized to the workplace, nor simply an afterthought. Take the time to protect our most valuable resource in USAFE - you!

Doc General Doc Foglesong

"Bring Your Courage"

Combat and Special Interest Programs10
Your Turn: People share thoughts about Dad for Father's Day
Warrior of the Week: American Forces Network - Incirlik
At the Movies: Times, ratings and brief descriptions
Keepin' cool: Swimming lessons offered

### On the cover:

Uncontrolled anger can wreak havoc on personal and work relationships. See related article, Page 6. (Photo by Senior Airman Dallas Edwards)

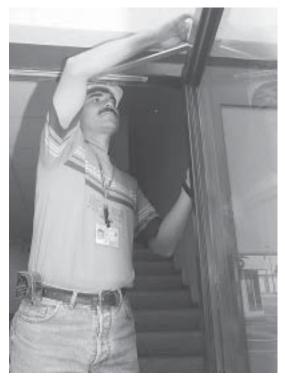
CMSgt Gary Coleman

### **EDITORIAL STAFF**

Col. Michael Gardiner, 39th Air Base Wing Commander Capt. Rickardo Bodden, Public Affairs Chief Tech. Sgt. Melissa Phillips, Public Affairs NCOIC Staff Sgt. Shanda De Anda, Internal Information, NCOIC Staff Sgt. Elaine Aviles, External Information NCOIC Airman 1st Class Stephanie Hammer, Editor Mehmet Birbiri, Host Nation Adviser 10th Tanker Base Commander Brig. Gen. H. Levent Turkmen

The 39th Air Base Wing Public Affairs staff prepares all editorial content in the Tip of the Sword. The 39th ABW Public Affairs Office (Unit 7090, Box 135, APO AE 09824-5153) is located in Building 833, Room 274. Submissions: The Tip of the Sword staff will edit or re-write material for clarity brevity or to conform with the Associated Press Style Guide, local policy and Air Force style as required by Air Force Instruction 35-101. Contributions for the Tip of the Sword can be made through e-mail to tip.sword@incirlik.af.mil. The editor can be reached at 676-6060. Deadlines: Submission deadlines are Wednesday, nine days, prior to publication date. If submissions are publishable, they run based on space available and priority. Disclaimer: The Tip of the Sword is printed by Kemal Matbaasi, a private firm in no way connected with the U.S. Air Force, under exclusive written agreement with the 39th Air Base Wing. This funded Air Force magazine is an authorized publication for members of the U.S. military services. Contents of Tip of the Sword are not necessarily the official views of, or endorsed by, the U.S. government, Department of Defense or Department of the U.S. Air Force. Contact Information: To reach the 39th Air Base Wing Public Affairs staff, call 6-3217, fax 6-6492, e-mail tip.sword@incirlik.af.mil or stop by Building 833, Room 274.

for adults, babies ......12





Photos by Senior Airman James Seymore III

(**Left**) Bulent Ogus, a carpenter, adjusts a door to close properly. **(Top)** The new 39th Communications Squadron Support Flight building opens soon. The building will house the Official Document Center's finance operations and visual information services.

# **Transitions**

### ODC finance, visual information move to new building

By 1st Lt Elizabeth Culbertson

39th Maintenance Group

Three years of planning and construction culminate this summer in the opening of the 39th Communications Squadron Support Flight building. Incirlik people will have a new location to mail packages, get studio photos taken and conduct professional video teleconferences in a fully capable conference room.

The \$500,000 facility, located next to the current Official Document Center, will open after a loading dock and antiterrorism and force pro-

tection sidewalk construction projects are completed. It will house 39th CS ODC finance operations and visual information services, which contains base photo, video and graphics sections.

The new building will provide a "better work space for the ODC to do their job, as well as consolidate some 39th Communications Squadron functions into one building," said Master Sgt. Mark Boggess, 39th CS base visual information manager.

One major improvement will be the addition of a fully capable video teleconference room. Currently, the only location on base with

VTC capabilities is the 39th Mission Support Group conference room, which is frequently booked for other meetings.

The ODC will have access to three windows for finance operations in the new building, versus the two they have in the current one. This will aid in times of high volume mail traffic, such as holidays and high deployment operations. There will also be a customer service window designated for registered mail pick-up, so that registry service custom-

ers don't have to wait in line with normal parcel pick-up customers, said Master Sgt. Madea Yagmur, 39th CS postmaster.

Comprehensive planning by 39th CS should help facilitate a smooth transition to the new facility, Sergeant Boggess said.

"Our goal is to make this move as seamless to our customers as possible," he said.

"The regular meetings we have had with the flight commander and section heads have enabled us to stay focused and organized for our timeline on what needs to be done."

The 39th CS is working hard to ensure that customers are not incon-

venienced by the move; however, during the actual move there will be a two-week interval when base visual information will only be able to provide limited emergency services. Customers are urged to get in requests early and exercise patience throughout the process. ODC customers will not experience discontinued service at any time for money orders, parcel mailing or postage sales; however, they will have to adjust to having parcel pick-up and mailing functions in separate facilities.

"Unfortunately, the new building does not have space for both, but customers should not notice a big difference with the completion of

an enclosed walkway between the old ODC and the new Support Flight building expected in early 2005," said 2nd Lieutenant Josh Kilgore, 39th CS acting support flight commander.

"The people in this flight have put a lot of work into this project, and I think in the end it will be something to be proud of," he added.

For more information, call Sergeant Yagmur at 6-6301 or Sergeant Boggess at 6-6130.

The people in this flight have put a lot of work into this project, and I think in the end it will be something to be proud of."

#### By 2nd Lt. Josh Kilgore

39th Communications Squadron acting support flight commander

# Civilian leaders see USAFE capabilities

### By Donna Miles

American Forces Press Service

**RAMSTEIN AIR BASE, Germany (AFPN)** — Civilian leaders participating in the Joint Civilian Orientation Conference got a firsthand, and sometimes hands-on, look here June 8 at how U.S. Air Forces in Europe Airmen support the war on terrorism.

About 50 business, academic and local government leaders nation-wide sat in the cockpits of F-15 Eagle and F-16 Fighting Falcon aircraft and climbed aboard KC-135 Stratotanker, A-10 Thunderbolt II and C-130 Hercules aircraft.

The civilian leaders watched demonstrations of how Airmen palletize loads, and some tried their hands at securing the pallets within aircraft. Later, they watched 86th Contingency Response Group Airmen conduct an "engine-running offload" similar to one used to open Bashur Air Base in northern Iraq.

Gen. Robert "Doc" Foglesong, USAFE commander, called the chance to meet "shakers and movers" from throughout the United States an invaluable opportunity.

"They carry our message for us wherever they go more effectively than anybody I know," he said. "I never miss the opportunity to share the exciting work we do with very influential citizens who leave here and spread the word to their communities about the wonderful things our men and women in uniform are doing."

General Foglesong said there is no better way to introduce civilians to the military than to expose them to the world's best fighting force and its equipment.

"You take somebody and set them in an F-16, and there's a tremendous appreciation of what they put their taxpayer dollars toward," he said. "And they gain an appreciation that we never want to send our sons and daughters into a fair fight. This equipment reflects that unfair fight."

Brig. Gen. Rosanne Bailey, commander of the 435th Air Base Wing here as well as the Kaiserslautern Military Community, said she sees "huge benefits" in supporting the conference.

"What we do is so little understood by the American people," she said. "People know what they see on the ... news. What they don't see is the incredible energy and talent and dedication of our young Americans working 12-hour shifts out here every day."

General Bailey said civilians who see this and recognize the critical



Photo by Tech. Sgt. Michael Buytas

Tech. Sgt. Chet Kelly, 786th Security Forces Squadron, discusses contingency response operations with Dr. Allen Sessoms, president of Delaware State University, at Ramstein Air Base, Germany. Dr. Sessoms and other business, academic and local government leaders nationwide participated in the 2004 Joint Civilian Orientation Conference June 8.

role America's servicemembers are carrying out gain a unique appreciation of the military.

"When they understand what we do, they become ambassadors for us in the community," she said. "They take the good news about what we are doing home."

General Bailey said her message to the civilian leaders is pretty straightforward: "Meet my people. See what they're doing, and be proud of them."

Climbing out of an F-16 cockpit, Jim Rich, senior vice president of operations for Frito-Lay, raved about "an amazing piece of equipment" and the caliber of the pilots who fly it.

"It takes a lot of training," he said. "It's just amazing how competent these kids are [at] flying these things."

"I'm really impressed with the professionalism I've seen — not just the officers, but the young enlisted guys, too," said Bob Irish, managing partner for Dynamic Results in Dallas. "They know their stuff, and you can see that they love what they do."

### CC describes upcoming housing, dorm improvements

By Tech. Sgt. Melissa Phillips 39th Air Base Wing Public Affairs

A housing town hall meeting Tuesday revealed several upcoming quality of life initiatives and provided base people an opportunity to voice concerns.

Col. Michael Gardiner, 39th Air Base Wing commander, kicked off the informal talk session by explaining upcoming construction plans. "Eagle housing is the oldest housing on base and was built in the 1960s," said Colonel Gardiner. "It should have been torn down a long time ago, but it was delayed.

"Our plan is to reinsert the Eagle overhaul project in the fiscal year 2006 military construction project plan and tear down all 150 houses, and rebuild 100 new ones in that area," Colonel Gardiner added.

The request is sent to Congress where Incirlik competes with other bases to get the money for the project.

"Until we get approval to tear Eagle housing down, we can make minor repairs, mainly facelift-type stuff like painting the exterior," Colonel Gardiner said. "You can rest assured that we are fighting hard to get the money to improve our members' quality of life while living in housing."

In the meantime, some Phantom and Falcon residents should see some quality of life improvements within the next couple of months, according to George Katsihtis, 39th Civil Engineer Squadron housing and dormitory management chief.

"Within the next 90 days we are spending \$1.5 million to give Phan-

See **Meeting**, Page 5

## 39 MXG gains new commander

### By 1st Lt Elizabeth Culbertson

39th Maintenance Group

Col. Mary Parker assumed command of the 39th Maintenance Group in a ceremony at the consolidated club complex Wednesday.

Colonel Parker is the former commander of the 605th Air Support Squadron at the Headquarters of the Fifth Air Force, Yokota Air Base, Japan. Col. Michael Gardiner, 39th Air Base Wing commander, presided over the ceremony.

The 39th MXG stood up during the wing activation ceremony in March and was commanded by Col. Michael Arnold until his PCS last week.

As the senior operational maintenance commander on base, Colonel Parker oversees all maintenance and munitions operations at Incirlik on behalf of Colonel Gardiner.

These operations include direct support to contingency missions and weapons training deployments, transient aircraft servicing, aircraft crash recovery and support to Air Mobility Command en-route hub aircraft.

"I am looking forward to working with the entire population of Incirlik Air Base to accomplish the full-spectrum, forward-operating-base mission of the 39th Air Base Wing," said Colonel Parker.

One challenge facing Colonel Parker is ensuring effective communication between all the independent units interfacing with mainte-

### Meeting

Continued from Page 4

tom and Falcon residents dishwasher/garbage disposal units, and upgrade the second floor stair rails (to prevent safety hazards from children sticking their heads through the rails and getting stuck)," said Mr. Katsihtis.

Also included in the project is improving sidewalks and drainage ditches in Phantom to prevent potential flooding.

Next up for the dormitory residents is improving the landscaping around Dormitories 885 and 892.

"We are going to build two gazebos, one for Dormitory 885 and one for 892, and improve the barbecue area and landscaping," Mr. Katsihtis said. "The dormitories meet all Air Force specifications.

"There is very little I can do about the size of a room, but I can make the dormitories a prettier place to live in," he added.

Base people asked questions ranging from what happened to the fencing project to defi-

nance operations on base (39th Maintenance Squadron, 39th Operations Squadron, 39th Logistics Readiness Squadron, 728th Air Mobility Squadron and the deployed tanker units) without a central command and control hub.

Without a full-time maintenance operations center, Colonel Parker's responsibility to ensure a comprehensive communication network is crucial.

"Even though the 39th MXG is a small organization, its mission is vital to Incirlik Air Base." said Colonel Parker.

"We have to be able to create a foundation for this forward operating base that can expand and contract in size, depending on the number and type of aircraft that deploy here."

Colonel Parker will also serve as the primary liaison between all maintenance units and the Turkish Air Force when issues arise involving aircraft maintenance or munitions operations.

Colonel Parker has a varied background working maintenance and logistics issues with the host nations of the Republic of Korea and Japan.

"The key to successful cooperation with the host nation is understanding that we are operating in their countries and working sideby-side to achieve common goals," Colonel Parker said. "I hope to continue to have a successful cooperative relationship when working with Turkish military units and organizations regarding maintenance issues."

cient towel racks in housing.

Nancy Shrope, 39th Mission Support Group Family Support Center family life educator, attended the town hall meeting and pointed out a safety concern that several street lights were out in housing areas around base.

"We like to come to all the town hall meeting regardless of the subject," said Mrs. Shrope. "It's a chance to see what's going on around base, and it's important to be involved in the community."

The various questions gave the housing staff an opportunity to explain how residents can get help to answer their needs or access information.

"We can't fix a street light if we don't know its location," Mr. Katsihtis said.

Town hall meetings are held quarterly, but he urges residents not to wait to clear up problems.

"Call the CE service desk at 6-7008, or the housing office at 6-6232 or visit us in Building 833 to answer any questions you may have - at any time," he said.



### Travel advisories

Izmir is now open for regular travel, but Istanbul is restricted to official business only from Monday to July 1. People are required to obtain their commander's approval for any travel outside of Adana. For more information, call the 39th Air Base Wing Antiterrorism and Force Protection Office at 6-6657 or consult the latest battle staff directive on the Source.

### Promotion window change

Starting this December, master sergeants competing for promotion will test on the U.S. Air Force Supervisory Examination from Dec. 6 to 17. The testing cycle is no longer in January. The change won't affect promotion announcement timeframes. For more information, call Sheri Armstrong-Hardy, 39th Mission Support Squadron testing control officer, at 6-3285.

### Inaugural assistance

The Air Force seeks 32 people to support the 55th presidential inauguration period from Jan. 15 to 24. Those selected need to acquire unit-funding for a TDY to Washington D.C. for the Armed Forces Inaugural Committee. For more information, go to https://www.mil.bolling.af.mil/orgs/Wing/CC/CCI/2005%20AFIC%20Website/Index\_CCI.htm or e-mail afpc.dpapp@Randolph.af.mil.

### **Promotion limitations**

Retirement-eligible people with 20 or more years of total active federal military service — with an assignment limitation code "C" — as of June 30 will be ineligible for promotion consideration beginning with the 2004 promotion cycles with the exception of the 04E8 senior master sergeant cycle. Members who have already tested are ineligible for consideration. For more information, call military personnel flight promotions at 6-3285.

### Yard sale prohibitions

People are prohibited from posting for sale or yard sale signs anywhere but on bulletin boards. Signs advertising a sale may be posted in front of the house during a sale, but must be removed immediately after. People can also advertise in the Tip of the Sword classified section by e-mailing tip.sword@incirlik.af.mil. To request permission to have a sale, go to http://source/39ABW/39MSG/39SVS/ and click on Yard Sale Request Letter.

# Time out!

## **Uncontrolled anger** wreaks havoc in work, personal relationships

By Capt. Rickardo Bodden 39th Air Base Wing Public Affairs

An Airman arrived at work late and got reprimanded by his supervisor, which set his day on a downward spiral. Because he was late to work, he ended up having to stay late at the office.

When he got home, his wife, who had been home with the kids all day, was upset. They started arguing and eventually he lost his temper and slapped her.

This is an all too common example in today's Air Force, according to Linda Towry, 39th Medical Squadron family advocacy treatment manager.

### Anger destroys

Anger is a destroyer of work and personal relationships. Anger, which many times can be natural or even an appropriate response to a situation, far too often is not.

"Anger is a normal emotion. Babies are born with the ability to feel anger," said Ms. Towry. "The problem is people do not learn how to handle that anger or express it appropriately."

Being angry is not the issue; it is when people do not express it suitably, she said.

There are a few common mistakes people make when handling their emotions improperly. One of them is misdirected anger.

An example is an Airman who had a bad day at the office.

"Since she cannot yell at her supervisor, she ends up going home and kicking the dog or yelling at her husband. That is misdirected anger," said Ms. Towry. "Taking hostility out on someone else is just not right."

People who emotionally blow up on their job is another common mistake. "A troop who holds his anger inside and never properly deals with it will eventually explode," said Ms. Towry. "If your anger explodes, that is when violence occurs and property gets damaged."

Ms. Towry believes a person should first deal with anger when their body recognizes it.

"Your body gives you clues when it feels it, like a clenched fist or teeth," she said. "Anger should be dealt with at this level so it never gets to full-blown rage or a slap across your spouse's face."

One way of dealing with anger is to talk. People can confront the person who made them upset and calmly discuss the matter.

"It is possible to talk and resolve problems at this stage. If you wait until you are so angry you cannot control yourself, instead of talking you are yelling. Once you start yelling at people in anger nothing is accomplished," said Ms. Towry.

"Check out your last reaction the last time someone yelled at you. It is never a pleasant experience," Ms. Towry said. "Instead of listening you are thinking of ways to defend yourself. It is human nature to defend yourself if you feel threatened."



Photo illustration by Tech. Sqt. Charlein Sheets

### Time out

People who are too angry to talk, should wait until they can. In other words, some adults need to take a time out then come back and talk, Ms. Towry said. Children are not the only ones that need time to calm down.

Anger can be attributed to the degradation of marriages, work, family relationships and even health.

"Chronically angry people die younger than other people," said Ms. Towry. "Our bodies are not designed to handle that kind of constant stress."

When people are chronically angry it causes different types of disease processes in the body, such as high blood pressure, heart attacks and strokes, said Ms. Towry.

### Impetus for change

The Air Force, through various programs, tries to create a work environment that is conducive to a friendly and productive atmosphere. Anger management, for example, is a program that teaches people how to identify, cope with and alleviate anger issues.

In order for people to successfully receive help, they must first admit responsibility for their own anger and the way they react to it.

"Blaming other people is just not an acceptable excuse," said Captain Gordon Lyons, 39th MDS clinical social worker and family advocacy officer. "Nothing can change unless you take responsibility for your own actions."

The main point for anger management classes is to move people to a healthier lifestyle, because emotions affect people's lives.

Unfortunately, many people do not attend these classes because of simple pride. "Its the basic 'I can handle it myself or do not need any help' mentality," said Capt. Lyons.

People who do not take advantage of such classes are losing out on some valuable insight that can benefit their work and personal lives, he said.

John and Sarah\* believe anger management classes are helping their marriage.

"I think anyone can benefit from the class," said Sarah. "The class teaches you to think about what you allow to irritate you."

"The course make me realize what my anger triggers are," said John. "I know to take a break when I get upset and then come back and talk about it. I think since we are using the skills we were taught, our marriage will be better in the long term."

For more information about anger management classes, call Ms. Towry at 6-6452.

\*The couple's names were changed to protect their privacy.



Photos by Senior Airman James Seymore III

### Pop a wheelie

**(Top)** Anthony Capadona, professional skateboarder, demonstrates tricks during a skateboarding clinic at the skate park Monday. **(Right)** Fifteen-year-old Kris Roeske performs a rail trick. Mr. Capadona and Chris Jones, both professional skateboarders on a U.S. Air Forces in Europe tour, spent a week passing on their skills to 10- to-16-year-olds at the youth center-sponsored clinic.





**Night hoops** — The youth center seeks volunteer coaches for Night Hoops. The season runs through Aug. 14. Games are played by teenagers Friday and Saturday evenings starting at 6 p.m. at the base gym. For more information, call Bo Benton, 39th Services Squadron recreation specialist, at 6-6670 or 6-3263.

**Scotch foursome scramble** — The golf course sponsors a Scotch foursome scramble Sunday at 3 p.m. Cost is \$5 and includes rental clubs. Teams comprise two laddies and two lasses. Sign up by Saturday. For more information, call 6-3313 or 6-8995.

**Swimming lessons** — Swimming lessons are Mondays through Fridays from 8 to 10 a.m. Cost is \$20 for two weeks of instruction. For more information, call 6-3442.

Water aerobics — Water aerobics classes

are offered Mondays, Wednesdays and Fridays from 6 to 7 p.m. Cost is \$30 per month. For more information, call 6-6044.

**Youth golf clinic** — The golf course offers a youth golf clinic Monday through Friday for ages 6 to 17. A graduation outing is June 28. Cost is \$29.95 per child and includes five group sessions, hat, shirt, training booklet and tournament. For more information, call 6-8995.

**Free golf instructions** — The golf course offers people five minutes of free golf instructions from a professional. For more information, call 6-8995.

**Lap swim** — Early morning lap swim is Mondays through Fridays from 6 to 7 a.m. at the base pool. For more information, call 6-3442.

**Bike maintenance** — Outdoor recreation offers bicycle maintenance and repair from basic tune-up to parts replacement. For more information, call 6-6044.

**Skeet and trap shooting** — Outdoor recreation offers skeet and trap shooting Tuesdays through Fridays by appointment. Open shooting begins Saturdays at 9 a.m. Cost is \$10, and includes shells and clays. For more informa-

tion, call 6-6044.

**Belly dancing** — People can learn belly dancing Tuesdays and Thursdays from 5:30 to 6:30 p.m. For more information, call 6-6966.

**Combat Hapkido** — The fitness center sponsors Combat Hapkido Mondays and Wednesdays at 7:45 p.m. and Fridays at 6:30 p.m. For more information, call 6-6086.

Scuba course — Outdoor recreation offers a scuba course, which includes training and Professional Association of Diving Instructors certification. Water training is provided in an indoor pool, plus four open water dives in Kizkalesi. Cost is \$250. For more information, call Yasar Karalar, scuba instructor, at 6-6044 or e-mail incirlikdiving@yahoo.com.

**Trotters and Striders Club** — Keep a fitness center record of the miles walked or ran and qualify to win prizes. For more information, call 6-6086.

**Massage therapy** — The fitness center has two licensed massage therapists on staff. People can schedule an appointment Mondays through Sundays between 10 a.m. and 8 p.m. For more information, call 6-6086.

# Commander's COMMENTS

School is out and many children will be looking for things to do. All of us need to watch out for young people darting around base on foot or riding bikes, scooters or roller blades while you are driving. Parents can help their kids have a safe summer holiday by teaching them to pay attention to traffic patterns and laws and by keeping them involved in activities at the pool, youth center, library, and other base activities where they can broaden their horizons and stay safe.

### Innkeeper evaluation

A team of Air Force evaluators will be on base Monday through Wednesday to assess the Hodja Inn. After winning at the U.S. Air Forces in Europe level, the Hodja Inn team is now competing for bragging rights in the 2004 Air Force Innkeeper competition in the large category. During their stay, the evaluators will approach customers to ask about the care they receive. So please extend a hearty Incirlik welcome to our visitors and make them feel at home.

### Airman Leadership School graduates

Congratulations to the following senior airmen who graduated from the airman leadership school class 04-6 June 9: Rahsaan Grant, 39th Contracting Squadron; Consuella Brown, Adam Cyr, Mandy Ellis (John L. Levitow and Leadership Awards), Aron Mueller and Mathew Ogunyemi, 39th Communications Squadron; Clint Crossno (Distinguished Graduated Award and Academic Achievement Award), Nicholas Davis and Cynthia McWilliams, 39th Logistics

Readiness Squadron; Christina Williams, 39th Security Forces Squadron; Amanda Templeton, 39th Medical Squadron; Philip Kilpatrick, 39th Maintenance Squadron; and Joseph Hollingsworth and Jason Tebbe-Harris, 728th Air Mobility Squadron.

### Artifacts, antique plundering

Turkey is a country with a rich history; relics from the some of the greatest civilizations known to man are everywhere you turn. While out and about in Turkey, it's important to remember that picking up items around historic sites can be considered plundering antiquities and artifacts. Respect the laws of our host country and leave artifacts where they belong – in Turkey. If there is any question whether or not an item is an artifact, turn it into the Adana Archeological Museum for identification. The museum can determine whether the item is authorized to take out of country and issue a certificate of ownership, or they may inform you it must be turned over to the Turkish government. For more information, call the museum at 454-3855 or the Turkish customs liaison office at 6-6180.

### Revised wing policy letters

I have revised the wing's policy letters to reflect current operations. They give guidance on topics from wing down days and holidays to my stance on sexual harassment and professional relationships. Please make sure to read this information at on the Source at http://source/39abw/policy%20letters.htm.

### Force protection

Since Incirlik Airmen and their families can now take advantage of traveling to Izmir, Istanbul (official business only from Monday to July 1) and Cyprus, I urge you to keep a few force protection precautions tucked away. Make sure you read the current BSDs, sign out of your squadron, and let your superiors know your travel plans and contact number. Travel in small groups to avoid attracting attention. Avoid high risk areas such as demonstrations. Dress inconspicuously. Visiting large cities can be great fun, but remember the larger the community, generally, the larger the criminal population. Get out and see Turkey, but be safe during your visit.

# ATTACK with everything you've got

By Lt. Col. John Costa 39th Operations Squadron

"ATTACK with everything you've got," is a saying that comes from my background flying the "Mighty A-10 Warthog." I still can

remember carrying six Mk-82 500-pound bombs, 14 rockets, two cluster bombs and enough bullets in the gun for 10 targets. It's time to ATTACK!

But it's not what you think. It's not about the airplane strapped on my back, the wrench in the hand of the crew chief that launched me, the M-16 perched on the security guard's shoulder protecting the flightline or the food, paperwork, vehicles and radios provided by the support folks.

ATTACK is all about people. You and I put the tenacity and fear in ATTACK. Allow me to expand a little ...

ttitude. Define an event with your actions, don't let it define you. We joined a Profession of Arms. We defend freedom and the American way of life. I realize that we

can't choose the times we live in, so you have two options; either sit back and watch ... or jump in and make a difference.

As I roll in on target, I'm focused on taking out targets in the safest manner possible. Don't get me wrong, risk management always

> comes into play. Do what's right, charge through the best way you know how and the odds will stay on your side. Sometimes the right call is to break off the attack when missiles start flying.

raining. Train the way you expect to fight. We were woefully unprepared when the tragic events of 9-11 unfolded. Dueling with radar-guided anti-aircraft artillery is not the time to try out electronic counter-measures for the first time. It needs to be second nature. The responsibility belongs squarely on each of our shoulders to ensure that we are ready for

See ATTACK, Page 9

through the best way you

o what's right,

commander

the task at hand. You are the last line of defense and we need to get



By Mehmet Birbiri, Host Nation Adviser

**Question:** Many of the trucks I've seen in Turkey are decorated more than trucks in the United States. They also have similar words painted on the front of them. What do they say?

Answer: A truck is an important and a very valuable source of income for a family. A majority of Turkish trucks are owned by individuals, not by companies.

In most cases it is the only source of income for the family. Thus, the truck is decorated to show how important it is in the family's life. You will see the names of the family's children painted on the back of the truck, sometimes the name of the driver's beloved one, or the truck's owner.

The similar words you notice on the front are words related to the drivers' wishes for providence from God. The most common words are: Bismillahirrahmanirrahim, Allah Korusun, Allaha Emanet and Masallah.

Bismillahirrahmanirrahim is the first word in the Quran, the holy book of Islam, which means "In the name of God, the Compassionate, the Merciful." Allah Korusun means "May God Protect." Allaha Emanet means "Left to God's Safekeeping." And Masallah is an expression used to avert the evil eye. You will see these words on most buses too.

As well as having the words written on



Trucks are an important and valuable source of income for Turkish families.

their trucks and buses to ask for God's support. I wish drivers would drive more carefully, take good care of their trucks and buses, and obey traffic rules. Then, they can ask for God's protection and support.

How I feel is pointed out in a Turkish saying; "Secure your donkey by tying it to a strong pole, then ask for God's protection."

More than 80 percent of cargo and people are transported by buses and trucks in Turkey. When compared to the population and length of the highways, Turkey has the most trucks and buses in Europe.

You also see "TIR" signs on big trucks. That is the abbreviation for Transit International Route. Trucks with that sign can only travel on the main highways and designated roads.

One day a big American trucking company wanted to make a survey worldwide to

find out which were the largest trucking companies in the world. For that purpose it sent a surveyor to every country.

The surveyor came to Turkey and sent a message to his company after his second day in Turkey. He said, "I don't know about the other countries, but we can easily list four Turkish trucking companies in the 'Largest Trucking Companies of the World." Every truck in Turkey belongs to one of those four companies. They are Bismillahirrahmanirrahim, Allah Korusun, Allaha Emanet and Masallah.

Our poor surveyor mistakenly thought those words were the names of the truck companies.

Do you have a question about something Turkish? Ask Mehmet. To submit a question, call 6-6060 or e-mail mehmet.birbiri@ incirlik.af.mil.

### ATTACK-

### Continued from Page 8

the most out of the few valuable resources with which we are entrusted. Any adversary is capable of winning if we aren't prepared, so training needs to permeate all levels of leadership. I challenge you to put training in perspective. As you're out on the flightline or in the gym, set a good example, as that man or woman next to you could be a future Chief Master Sergeant of the Air Force or Chief of Staff of the Air Force. It's up to us to give them the tools to get there.

olerance. Fly, fight and win. Let me recap the obvious – Do ▲ not tolerate anything that jeopardizes our capability to accomplish the mission. Drugs, sexual harassment, discrimination and the like, have a proven track record of destroying the good order and discipline needed to succeed. Plain and simple, the military is zero tolerance based. We hold ourselves to a higher standard because lives are at stake, and I would rather the enemy pay with his.

ttention to Detail. This is the difference between a good or anization and a great one. If I'm worried about whether the switches in my cockpit are set correctly as I begin a bombing pass, my eyes will be diverted inside the cockpit to verify positions instead of scanning the target area for weapons solutions or pop-up threats. When the little things are taken care of, we allow people to focus on the bigger tasks at hand.

Nommunication. Nothing beats having the right information at the right time. Open lines of communication need to exist up and down the chain of command. There are priorities in communication. Safety comes first, expectations are second and feedback (good and bad) is last. I didn't mention anything about e-mail. It's the crutch of a manager, but the enemy of a leader. True communication takes place face-to-face.

Kick butt and win." Winners write history. There is no second place in combat. The drive and dedication to win must be present in each of us if we are to succeed in the Profession of Arms.

ATTACK! It starts with attitude and ends with "kickin' butt" and winning. Are you up to the challenge?



### Today

**Improv Comedy** — A free Improv Comedy with April Fools performance starts at 8 p.m. in the club. For more information, call the club at 6-6101.

### Saturday

**Teen lock-in** — There is a teen lock-in at the base theater from 11 p.m. to June 20 at 7 a.m. All movies are rated PG-13. For more information, call Dawn Gravette at 6-2238.

Juneteenth R&B night — The African-American Heritage Committee sponsors a Juneteenth R&B night starting at 8 p.m. at the club. For more information, call Master Sgt. Leroy Weston at 6-8884.

### Sunday

Father's Day brunch — There is a Father's Day brunch from 10:30 a.m. to 1:30 p.m. at the club for \$10.95. Shrimp entrees won't be charged and are included in the fee. For more information, call the club at 6-6010.

**Father's Day bowling** — Fathers bowl free all day at the bowling center. For more information, call 6-6789.

### Monday

Sponsorship training — The family support center hosts sponsorship training to educate sponsors about the needs of inbound people and their family members. For more information, call the FSC at 6-6755.

### Wednesday

**Brown bag session** — Parents learn how to cope with changes that occur when school lets out at the family support center from 11:30 a.m. to 12:30 p.m. Bring a

lunch and enjoy fellowship with other parents in the same situation. For more information, call the FSC at 6-6755.

### **Upcoming**

Home buying basics — There is an overview of buying versus renting, mortgages, how to search for suitable homes and evaluating personal affordability June 25 from 11 a.m. to 12:30 p.m. at the FSC. For more information, call the FSC at 6-6755.

#### **Stress Management training**

— The family support center sponsors a class on how to better manage every day stress. For more information, call the FSC at 6-6755.

**Volunteers needed** — The community center needs volunteers for a Tops in Blue performance July 18. For more information or to volunteer, call Nerissa Atkisson at 6-6966.

### **Ongoing**

Volunteers needed for school advisory board — The Incirlik American Elementary School advisory board seeks volunteers for the 2004 to 2005 year. For more information, call 1st Lt. Chris Schmuke at 6-3122.

CTC degree evaluation — The Central Texas College offers evaluations for students who have completed six semester hours with CTC. An evaluation can award college credits for military training and experience and an evaluator will explain how transfer credits will fit into a CTC degree plan. For more information, call Mine Smith at 6-6046 or click on www.ctc-europe.com.

CTC class offerings — The Central Texas College can offer associates in applied science and in the following degrees if there are enough interested students: applied management/military science, automotive mechanic, criminal justice, early childhood development, emergency medical technician, food service management and legal assistant. For more in-

formation, call Mine Smith at 6-6046.

Participate in Extreme Summer, win prizes — Earn points for participating in events and programs at base facilities for chances to win \$150,000 in prize giveaways ranging from T-shirts, bikes, backpacks, stereo equipment, vacation trips, new vehicles and much more. Monthly drawings are also held. For more information, go to www.extremesummer.com or call Jean Best-Richardson at 6-8411.

### Conversational English —

Conversational English classes are from 6 to 8 p.m. Tuesdays for beginners and Thursdays for intermediate at the community center. Cost is \$25 for four classes. For more information, call Dee Mills at 6-6966.

### Closure

Skills Center closure — The Skills Center will be closed June 29 and 30, and July 1. Pick up your orders prior to June 28. For more information, call Violeta Reich at 6-3858.



### **Today**

**Deli night at Crossroads Café** — The 39th Security
Forces Squadron sponsors a
deli night at the Crossroads
Café from 7 to 11 p.m. for ages
18 and older. For more information, call the chapel at 6-6441.

### Saturday

Spaghetti night at Crossroads Café — The Protestant Women of the Chapel sponsors a spaghetti night at the Crossroads Café from 6 to 10 p.m. for all ages. For more information, call the chapel at 6-6441.

### **Thursday**

Play date at the park—The Protestant Women of the Chapel hosts a play date at the park from 10 a.m. to noon at the Falcon playground. For more information, call Melanie McDade at 6-9381.

### Upcoming

PWOC meets — The Protestant Women of the Chapel meets June 28 at 6:30 until 8:30 p.m. at the Crossroads Café. For more information, call

Melanie McDade at 6-9381.

RCIA team meets — The Rite of Christian Initiation of Adults team meets June 29 at 6:30 p.m. in the chapel conference room. For more information, call Fermin Gonzaga at 6-4660.

### Ongoing

Receive free welcome gift at the library — Children new to Incirlik can join the library and receive a newcomer's gift bag. For more information, call the library at 6-6759.

Catholic Daily Mass — The Catholic Daily Mass meets Tuesdays at 6 p.m, Wednesdays at 12:10 p.m and Thursdays at 6 p.m. in the Blessed Sacrament Room. For more information, call Patty Heidlage at 6-3890.

### Combat Care car care —

While the member is deployed, spouses are entitled to free minor maintenance. For more information, call Master Sgt. Alicinne Peebles at 6-6755.



Senior Airman Andrew Svoboda, Detachment 7 Air Force News Agency broadcast producer

Time on station: Six months Time in service: Four years Hometown: Denton, Texas Hobbies: Studying foreign la

Hobbies: Studying foreign languages, exploring foreign countries and watching movies How do you contribute to the air base wing's mission? We get information to servicemembers and their families stationed overseas, and tell the Incirlik story to the rest of the military.

What do you like most about Incirlik? I love the opportunity to live abroad, especially in a unique country like Turkey. Why did you join the Air Force? To get money for college.

What's your favorite motto and why? "So there I was..." You know you're in for a good story when you hear that comment. What Air Force core value best describes you and why? Integrity First. I like people who are genuine. Being phony is one of my pet peeves.

Supervisor's quote: "It's such an honor to work with Airman Svoboda," said Master Sgt. Larry Schneck, Detachment 7 Air Force News Agency detachment chief. "Our broadcasting mission is not an easy one, and Andrew tackles it with hard work and an artistic eye that sets him apart from other military broadcasters. Through the camera's lens, he captures pictures and sounds on videotape, then turns them into entertaining and informative television and radio news stories. The top-notch quality of these stories are the reason we selected him our 'warrior of the week."



**For sale:** Graco Six-speed music infant swing. Barely used, Six-months old, \$40. New, unassembled cherry-colored, four-shelf bookcase, \$50. Sony component stereo with five speakers, 50 disc, two tape decks, tuner and amplifier, \$100. DVD/VHS/CD turnstile rack, \$30. For more information, call 6-5483.

**For sale:** Solid birch room divider, 7-feet, 10-inches wide by 6-feet, 4-inches long, \$220. Handmade Usak carpet, like new, 7-feet wide by 9-feet long, \$750. Handmade Nain carpet, 3-feet wide by 4-and-a-half-feet long, \$380. For more information, call Tony at 6-8876 or 0533-655-4076.

**For sale:** Queen size four-poster bed with mattress from Redwood's Furniture, \$500 OBO. For more information, call Tech. Sgt. Kimberly Higgins at 6-6611 during the day or 6-5444 in the evening.

**For sale:** Large entertainment center that fits 61-inch television from Aydin's Furniture, \$1,100 OBO. Plus, starter golf bag and clubs

are negotiable. For more information, call 6-5950 or e-mail puttnfool@freegolfinfo.com.

**Free furniture:** Black entertainment center in good condition. Perfect for dorm rooms. For more information, call Ashley at 6-5718.

**For sale:** 1993 six-cylinder, white and gray Grand Cherokee with 53,000 miles. For more information, call Ayhan Tuncay at 0-312-245-0884 or 0-532-730-9971.

**Garage sale:** There is a garage sale Saturday from 9 a.m. to noon at 2823B Aydin in Phantom housing. For more information, call Master Sgt. Larry Oliver at 6-6162.

Job announcement: The Massachusetts Air National Guard is recruiting for several positions. Serve the military while going to college. Massachusetts has free state tuition programs, even for non-residents. For more information go to www.maairguard.org or call Master Sgt. Deborah Shilaikis, Massachusetts ANG production recruiter, at DSN 698-1569 or e-mail recruiting@mabarn.ang.af.mil.

Advertisements: To place an advertisement, e-mail the Tip of the Sword staff at tip.sword@incirlik.af.mil. Submission deadlines are the Wednesday, nine days, prior to the desired publication date. Meeting deadlines does not guarantee desired publication date due to limited available space; submissions run on a priority, space-available basis. Ads usually run for two weeks, to publish longer they must be re-submitted.



To submit a question for "Your Turn," call 6-6060 or e-mail tip.sword@incirlik.af.mil

Father's Day is Sunday. What is your father's best quality and why?

"He never gives up on anything. He just does it and succeeds at what he does."

— Staff Sgt. Veronica McClure, 39th Security Forces Squadron

"Brutal honesty. My father gives you a straight answer, and I appreciate when someone gives me an honest opinion and doesn't string me along."

— Senior Airman Melanie Batista, 39th Medical Squadron

"Patience. He always told me to be the best at whatever you do whether it is a carpenter or store manager."

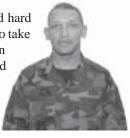
—Adnan Eren, Army and Air Force Exchange Service

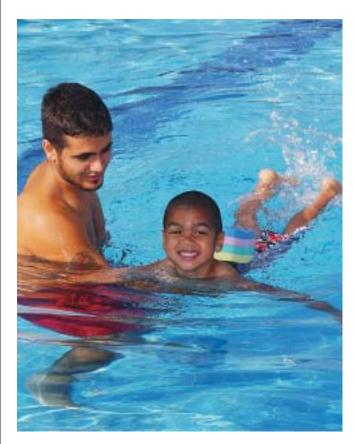
"Hard work. He taught me to not expect anything to be given to me and to work hard for what you want."
—Marwin

Penunuri, Vinnell, Brown and Root

"Perseverance and hard work. He taught me to take the time to slow down and pursue goals, and get things accomplished."

— Master Sgt.
Kenneth Brooks,
39th Operations Squadron







Photos by Senior Airman James Seymore III

### 'Just keep swimming'

(Left) Can Celikkol, swim instructor, helps Elijah Miller, 5, learn how to swim. (Above) Can Celikkol, swim instructor, teaches children the finer points of letting go of the side and swimming into deeper water. Water Babies swim class meets Mondays, Wednesdays and Fridays from 10 to 10:30 a.m. for 6 months to 3 year olds. Swim lessons are also available for 4 and up Mondays through Fridays from 8 to 8:45 a.m. or 9 to 9:45 a.m. Both classes last for two weeks and cost \$20. The next Water Babies and swim class start July 6. Interested people can pre-register at the base pool. For more information, call 6-3442.



### **Today**

#### Scooby-Doo 2: Monsters Unleashed (PG)

— Starring Sarah Michelle Gellar and Freddie Prinze Jr. An anonymous masked villain

wreaks mayhem on the city of Coolsville with a monster machine that re-creates classic Mystery Inc. foes like The Pterodactyl Ghost, The



Black Knight and the 10,000 Volt Ghost. Under pressure from the terrified citizens of Coolsville, the gang launches an investigation into the mysterious monster outbreak that leaves Shaggy and Scooby questioning their roles in Mystery Inc. Showing at 7 p.m. (86 minutes)

**Dawn of the Dead (R)** — Starring Sarah Polley and Ving Rhames. A mysterious

plague causes the newly dead to rise from their graves and begin to eat the living. Desperate survivors seek refuge in an indoor mall, where they must learn not only to protect themselves from the ever-increasing zombie horde, but also to co-exist with each other. Showing at 9 p.m. (97 minutes)

### Saturday

**Scooby-Doo 2: Monsters Unleashed (PG)** - Showing at 5 p.m. (86 minutes)

### **Eternal Sunshine of the Spotless Mind**

(**R**) — Starring Jim

Carrey and Kate Winslet. Joel discovers that his girlfriend Clementine has had her memories of their tumultuous rela-



tionship erased. He contacts the inventor of the process to have Clementine removed from his own memory. But as his memories disappear, Joel recalls the good times they had together and tries to mentally overcome the procedure while he sleeps. Showing at 7 p.m. (108 minutes)

### Sunday

The Ladykillers (R) — Starring Tom Hanks and Marlon Wayans.



Goldthwait organizes a gang of double-crossing thieves to rob a riverboat Casino. They set up shop by renting a room in the house of unsuspecting, church-going little old lady named Mrs. Munson. When she figures out what they're up to, the robbers decide she must be eliminated. The bigger problem: they all have seriously underestimated their upstairs host. Showing at 7 p.m. (112 minutes)

### **Thursday**

Eternal Sunshine of the Spotless Mind (R) — Showing at 7 p.m. (108 minutes)

### At the M1

**Lady Killers (R)** — 11:15 a.m., 1:45 p.m., 2:15 p.m., 6:30 p.m., 9 p.m. and 11:30 p.m. (104 minutes)

**The Day After Tomorrow (PG-13)** — 11 a.m., 1:30 p.m., 4 p.m., 6:45 p.m. and 9:30 p.m. (117 minutes)

**Secret Window (PG-13)** — 11:30 a.m., 2 p.m., 4:30 p.m., 7 p.m., 9:30 p.m. and 11:45 p.m. (96 minutes)

**Troy (R)** — 11:15 a.m., 2:15 p.m., 5:45 p.m. and 9 p.m. (164 minutes)

**21 Grams (R)** — 12:30 a.m., 3:30 p.m., 6:45 p.m. and 9:15 p.m. (125 minutes)

For more information and updates, call the movie recording at 6-6986 or the theater office at 6-9140.

The provision of movie information does not constitute an endorsement by the 39th Air Base Wing, U.S. government, Department of Defense or Department of the U.S. Air Force. For more information, call the theater at 6-6986.